



**ST GERARD**  
**HOUSE**

## **Grotto Therapeutic Center Behavior Technician**

***Want to join an organization that is helping individuals with autism and their families experience more joy and achieve meaningful life outcomes?***

St Gerard House in Hendersonville, NC is hiring an entry level, positive and enthusiastic **Behavior Technician**. St. Gerard House provides a wide array of programs and support for families, caretakers, teachers, therapists and others who are integral parts of the life of an individual with autism.

The Behavior Technician will provide direct teaching and behavioral support to individuals with unique learning needs and will work 1:1 with a child with special needs under the close supervision and guidance of a Board Certified Behavior Analyst in a clinical setting (center-based).

### **How will I make a difference in the life of an individual with autism?**

By . . .

- Ensuring the clients' safety at all times
- Working directly with the clients and implementing the therapy with an active, creative, and positive attitude
- Following daily skill acquisition and behavior interventions accurately
- Demonstrating knowledge of Applied Behavior Analysis following training (e.g., discrete trial training, reinforcement, prompting, data collection, data analysis, behavior functions, etc.)
- Preparing for ABA sessions, such as gathering materials, in order to run a productive and effective session
- Documenting clients' progress throughout the day, taking ongoing and accurate data and writing notes for every session
- Communicating and collaborating with the clinical team, parents, and any other stakeholders as necessary and as permitted
- Actively participate in group trainings and meetings by providing important information about the clients, offering appropriate observations and strategies, taking notes to distribute to the group when needed, and actively listening
- Maintaining a professional and positive relationship with fellow employees, parents, children, visitors, and volunteers
- Being prompt and reliable
- Keeping learning environment orderly, clean, warm, and inviting
- Upholding all SGH Values and following the Center's policies and procedures
- Complying with all necessary standards and regulations (HIPAA, Child Care Licensure, DCD, BACB, etc.)
- Maintaining yearly credential by documenting supervised hours from BCBA

### **How will I know if my experience is a good fit?**

Do you . . .

- Have experience in a field of study related to human services (education, psychology, communication disorders, sociology, or other) and/or have experience working with children with disabilities. ABA experience is not required, but preferred.
- Are you punctual and reliable?
- Are you creative, animated, and can make learning fun while sticking to procedures.
- Have a Bachelor's Degree in Early Education, Psychology, or Associate's Degree in related field preferred.

### **How will I know if I am physically able to perform the job?**

Can you. . .

- Lift up to 50 pounds, including small children
- Lift and carrying clients with adaptive equipment
- Restrain/hold/transport and utilize quick body movements as indicated in the Behavior Intervention Plan in the course of working with children with challenging behaviors

- Hear, see, and speak constantly
- Work in an indoor and outdoor setting in various weather conditions
- Perform various physical activities easily, such as walking, reaching, pushing, pulling, holding, climbing, carrying, lifting, twisting, swimming, and running
- Maintain a variety of postures, such as kneeling, crouching, squatting, crawling, bending over, sitting, and standing for extended periods of time
- Sit on the floor and in small chairs for extended periods of time and move easily in this capacity
- Have manual dexterity to write and perform specific computer and Ipad functions for data collection
- Have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means

### **What's in it for me?**

SGH provides;

- Mission centered positive workplace
- Full time, 40 hours a week position
- Salary starts at \$14.00 and up depending on certification and experience
- Paid time off and holidays
- Health, dental, vision and life insurance.
- Training paid for and provided to obtain the Registered Behavior Technician Certification.
- Ongoing supervision
- Employees working towards their BCBA can apply to be part of our BCBA supervision program